

PRIVACY POLICY

We are bound by the *Privacy Act 1988 (Cth)* (**Privacy Act**) and the Australian Privacy Principles (**APPs**). This policy explains how and why we collect, use, hold and disclose your personal information.

"**We**", "**us**" and "**our**" means Ballet without Borders ABN 73 691 914 659 of 12 Liverpool Street, Paddington, NSW, 2021, Australia.

You consent to us collecting, holding, using and disclosing your personal information in accordance with this policy.

What is personal information?

1. Personal information is any information or an opinion about an identified individual or an individual who can be reasonably identified from the information or opinion. Information or an opinion may be personal information regardless of whether it is true.

What personal information do we collect and hold?

2. We collect information about you and your interactions with us, for example, when you donate money to us, use any of our services, call us or otherwise visit our website. The information we collect from you may include your identity and contact details and use of our services and details of enquiries or complaints you make.
3. We may collect information about how you access, use and interact with the website. This information may include:
 - (a) the location from which you have come to the site and the pages you have visited; and
 - (b) technical data, which may include IP address, the types of devices you are using to access the website, device attributes, browser type, language and operating system.
4. We use cookies on the website. A cookie is a small text file that the website may place on your device to store information. We may use persistent cookies (which remain on your computer even after you close your browser) to store information that may speed up your use of our website for any of your future visits to the website. We may also use session cookies (which no longer remain after you end your browsing session) to help manage the display and presentation of information on the website. You may refuse to use cookies by selecting the appropriate settings on your browser. However, please note that if you do this, you may not be able to use the full functionality of the website.

Why do we collect, hold and use your personal information?

5. We collect, hold and use your personal information so that we can:
 - (a) manage our relationship with you;
 - (b) contact you, for example, to respond to your queries or complaints, or if we need to tell you something important;
 - (c) comply with our legal obligations and assist government and law enforcement agencies or

regulators; or

(d) identify and tell you about other products or services that we think may be of interest to you.

6. If you do not provide us with your personal information, we may not be able to provide you with our services, communicate with you or respond to your enquiries.

How do we collect your personal information?

7. We will collect your personal information directly from you whenever you interact with us.

8. We may collect information from third parties such as:

- (a) [Do we collect info from third parties?]. We use instagram mailchimp, squarespace. I am not sure how they collect it but we use it for our marketing and targeting.

How do we store and hold personal information?

9. We store most information about you in computer systems and databases operated by either us or our external service providers. Some information about you may be recorded in paper files that we store securely.
10. We implement and maintain processes and security measures to protect personal information which we hold from misuse, interference or loss, and from unauthorised access, modification or disclosure.
11. These processes and systems include monitoring and regularly reviewing our practise against our own policies.
12. We will also take reasonable steps to destroy or de-identify personal information once we no longer require it for the purposes for which it was collected or for any secondary purpose permitted under the APPs.

Who do we disclose your personal information to, and why?

13. We may disclose personal information to external service providers so that they may perform services for us or on our behalf.
14. We may also disclose your personal information to others where:
- (a) we are required or authorised by law to do so;
- (b) you may have expressly consented to the disclosure or the consent may be reasonably inferred from the circumstances; or
- (c) we are otherwise permitted to disclose the information under the Privacy Act.

Do we disclose personal information to overseas recipients?

15. We do not disclose your personal information to recipients which are located outside Australia. [Please confirm]What is meant by personal information. I mean our website can be access by anyone anywhere.

We don't disclose DOB or anything like that to anyone ever.

[Those recipients are likely to be located in [DETAILS OF COUNTRIES].]

Do we use your personal information for marketing?

16. We will use your personal information to offer you products and services we believe may interest you, but we will not do so if you tell us not to.
17. Where you receive electronic marketing communications from us, you may opt out of receiving further marketing communications by following the opt-out instructions provided in the communication.

Access To And Correction Of Your Personal Information

18. You may access or request correction of the personal information that we hold about you by contacting us. Our contact details are set out below. There are some circumstances in which we are not required to give you access to your personal information.
19. There is no charge for requesting access to your personal information, but we may require you to meet our reasonable costs in providing you with access (such as photocopying costs or costs for time spent on collating large amounts of material).
20. We will respond to your requests to access or correct personal information in a reasonable time and will take all reasonable steps to ensure that the personal information we hold about you remains accurate and up to date.

Complaints

21. If you have a complaint about the way in which we have handled any privacy issue, including your request for access or correction of your personal information, you should contact us. Our contact details are set out below.
22. We will consider your complaint and determine whether it requires further investigation. We will notify you of the outcome of this investigation and any subsequent internal investigation.
23. If you remain unsatisfied with the way in which we have handled a privacy issue, you may approach an independent advisor or contact the Office of the Australian Information Commissioner (www.oaic.gov.au) for guidance on alternative courses of action which may be available.

Contact Details

24. If you have any questions, comments, requests or concerns, please contact us at:

info@balletwithoutborders.org

Changes To This Policy

25. From time to time, we may change our policy on how we handle personal information or the types of personal information which we hold. Any changes to our policy will be published on our website.

26. You may obtain a copy of our current policy from our website or by contacting us at the contact details above.